

Aberthin Village Hall

Welsh Language Policy

The Aberthin Village Hall Management Committee acknowledges the fact that under the Welsh language (Wales) Measure 2011, the Welsh Language has official status, and should be treated no less favourably than the English language.

We believe it is good practice to provide services in the language of choice of those using and attending the Village Hall and believe it shows respect to our volunteers to encourage and facilitate the use of their chosen language when they are contributing to the activities of the Hall.

We commit to making constant progress towards achieving this ambition, and this Welsh Language Policy sets our current commitments in relation to using Welsh and, where appropriate, sets targets to help us develop our use of Welsh.

The scope of our commitments in this policy should be interpreted reasonably. They reflect our understanding of the current numbers of Welsh speakers in our community and the extent to which we currently believe there is need within that Welsh-speaking community for the use of Welsh or bilingual services.

To that extent, this policy will be kept under constant review to ensure that it continues to reflect the numbers of Welsh speakers in our community and their needs and aspirations.

Our commitments:

1. Face to face communication

- We will seek to ensure that there is at least one member of the Management Committee who is able to communicate in Welsh to our volunteers and members of the community.

2. Permanent Signs

- Our permanent signs are currently in English only but will be replaced, on renewal, with bilingual signs.

3. Printed Publications:

- Our printed publications are currently in English only. We will introduce the use of some Welsh in such materials to a degree commensurate with the numbers of Welsh speakers in our community by mid-2014.

4. Website:

- Our Website is currently in English only. We will introduce some Welsh into our website by 2014

5. Exhibitions and marketing materials

- Our exhibition and marketing materials are currently in English only. We will introduce some Welsh into our marketing and exhibition materials by mid-2014

6. Leadership

- We will appoint one member of the Management Committee to be responsible for implementing, championing and monitoring this policy.

7. Awareness

- This policy will be conveniently available for our volunteers and for our community to read.

8. Tracking Language Choice

- We will track and record the language choice of the community and will develop our Welsh language systems and policies accordingly.

The successful implementation of this policy depends on the awareness and commitment of all members of the Management Committee and all volunteers who support the activities of the Village Hall. Accordingly, all new members and volunteers shall be made aware of the existence of the policy when first joining and made aware that they will be expected to conform with its requirements.

Compliance with this policy will be monitored and reported to the Management Committee on an annual basis.

Name: Roy Wiles

Position: Chair of the Management Committee

Date: September 2013